

JOB TITLE: ASSISTANT/ASSOCIATE PROFESSOR IN FINANCE

REPORTS TO: DEAN OF CAMBRIDGE JUDGE BUSINESS SCHOOL

Background

The Finance Group at Cambridge Judge Business School, University of Cambridge is looking to recruit a research scholar in finance at the Assistant or Associate Professor level.

Cambridge Judge Business School (CJBS) is a world-class business school at the heart of the University of Cambridge. The school offers a full suite of MBA, EMBA and Executive Education programmes as well as predominantly postgraduate degrees in management, finance, and technology policy. Cambridge's proximity to London and its location at the centre of 'Silicon Fen', Europe's fastest-growing technology-based cluster, gives scholars unprecedented access to large multinationals and hundreds of smaller entrepreneurial organisations in emerging industries. In addition, the interdisciplinarity that characterises research at Cambridge ensures faculty contact across a wide range of departments and expertise.

The group consists of scholars in finance who publish in leading international journals including the Journal of Finance, the Journal of Financial Economics, and the Review of Financial Studies. Although we will consider candidates in all areas of finance, preference will be given to candidates doing research and teaching in asset pricing or corporate finance.

The group is international with members from Belgium, Brazil, Canada, China, India, Italy, Sri Lanka, Turkey, Ukraine and Vietnam. Members have extensive research networks with academics from other leading institutions throughout North America, Europe, and Asia. The department enjoys frequent visits from world class scholars and has the resources to invite leading scholars to spend between 1 and 3 months working with faculty on research projects.

The role

The role mainly concerns research and teaching in Finance. You will be expected to conduct and publish impactful research, as well as contribute to teaching courses in areas of finance on undergraduate, MPhil, MBA, EMBA and PhD programmes. Project administration and dissertation supervision are also expected.

The teaching load of Assistant/Associate Professors at Cambridge Judge Business School is typically 30 hours of formal classroom contact (or equivalent) in the role holder's first year if this is their first teaching appointment, 50 hours in the second, and 70 hours thereafter. Assistant/Associate Professors who have prior teaching experience will have to teach 60 points in the first year and after that a steady state of 70 points per year. One point is the equivalent of a 1-hour classroom interaction, but there are also allocations for project and thesis supervision.

There are many opportunities to increase the basic salary, for example, by taking on additional teaching including executive education. Teaching embraces curriculum design, lecturing, seminars, and individual



and group supervision. You will also be asked to take on some administrative duties, but every effort is made to keep these to a minimum before tenure (if applicable).

The person

The successful candidate will hold a PhD in finance or a related discipline (e.g., economics, statistics) and demonstrate a strong record of research excellence, including the ability to publish in the best journals in the field.

They will also have excellent teaching experience in premium business school degree programmes (Master in Finance; MBA; Executive MBA) or on Executive Education engagements.

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Evidence of intellectual excellence will always be an important criterion for appointments.

Benefits

The salary is recognised to be internationally competitive.

The anticipated start date will be between 1 September 2025 and 1 September 2026. You may be appointed with or without tenure, depending on your relevant experience and publication record.

University Officers are required to reside in the vicinity of Cambridge. There are no limits to the amount of outside work which may be undertaken – except, of course, that any such outside commitments must not interfere with performance in their academic work.

There is an entitlement to sabbatical leave, accumulated on the basis of one term's leave for every six terms in office.

The University of Cambridge comprises more than 150 departments, faculties, schools, and other institutions, plus a central administration and 31 independent and autonomous Colleges. It is one of the world's oldest and most successful universities, with an outstanding reputation for academic achievement and research.

With excellent benefits, extensive learning opportunities and a stimulating and attractive environment, the University of Cambridge is a great place to work. Our employees are eligible for a wide range of competitive benefits and services. We give them access to numerous discounts on shopping, health care, financial services, and public transport. We also offer final salary pensions and tax-efficient bicycle and car lease schemes.

We have two nurseries and a holiday play scheme to help support those with childcare responsibilities and we offer various types of family-friendly leave to aid employees' work-life balance. In addition, we operate a number of initiatives to promote career development, health and well-being.

Further details can be found at www.admin.cam.ac.uk/offices/hr/staff/benefits. There is also a range of information about living and working in Cambridge at www.jobs.cam.ac.uk.

Application arrangements

Informal enquiries about the position may be directed to the HR team at hrsupport@jbs.cam.ac.uk.

We encourage early applications, as we may close the advertisement before the stated deadline if a sufficient number of suitably qualified candidates apply. We also reserve the right to extend the closing date, if necessary, until the position is filled.

To apply for this vacancy, please access the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form. The system allows you to upload up to five documents. These should be arranged as follows:

- Curriculum vitae.
- Covering letter explaining your interest in the post.
- A one-page statement specifying research interests and future plans.
- Evidence of teaching performance.

Please note you will be asked to submit published or working papers if you are invited to interview, but there is no need to send these with your application. Further information about the Business School is available at www.jbs.cam.ac.uk/jobs.

Please provide contact details for **three** referees in your application. Referees will be contacted through the Web Recruitment System and asked to upload a letter of support.

Applicants may be contacted for an initial telephone conference call before a final decision on whether they will be called for an interview.

Equality of opportunity at the University

The University of Cambridge is committed to a proactive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity. Entry into employment with the University is determined by personal merit and by the application of criteria required for the post. No applicant for an appointment or member of staff will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks which help it to progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network.

Information if you have a disability

The University welcomes applications from individuals with disabilities and is committed to ensuring fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment.

We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss any special arrangements connected with their disability can, at any point in the recruitment process, contact, a member of Cambridge Judge Business School's HR team who are responsible for recruitment to this position by email on hrsupport@jbs.cam.ac.uk.