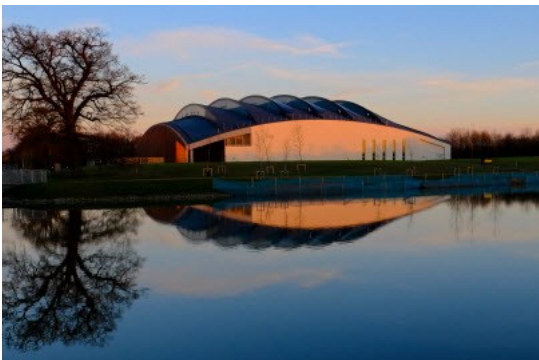


# Teaching Associate in Film and Screen Studies and French

The Faculty of Modern and Medieval Languages  
and Linguistics

Closing Date: Friday 24 May 2024

Job Vacancy: GP40957



# Teaching Associate

**Salary:**

£33,966—£44,263

**Contract:**

Fixed term for 12 months

**Location:**

Central Cambridge

**Department:**

Faculty of Modern and  
Medieval Languages and  
Linguistics

**Responsible to:**

Director of Cambridge Film and  
Screen

**Working pattern:**

Full time

**The Role**

The Faculty of Modern and Medieval Languages and Linguistics at the University of Cambridge is seeking to appoint a temporary Teaching Associate in Film and Screen Studies and French. The post is fixed term for 12 months, with a start date of 1 September 2024. The Faculty commits to providing career development support and mentoring for the successful candidate.

The Teaching Associate (TA) will teach, supervise and examine at both undergraduate and postgraduate levels.

At the undergraduate level, the TA would contribute to teaching (lectures and supervision) and undertaking examining in French and European film and will make significant contributions to two comparative papers: CS6 (European Film) and CS7 (Cinema and the Political).

At the postgraduate level (MPhil), the TA will make significant contributions to the delivery of the MPhil in Film and Screen Studies by: teaching on the Core Course in Michaelmas Term; convening and teaching on modules in the Lent Term; supervising essays in both Michaelmas and Lent; supervising dissertations in the Easter Term. The TA will undertake the examination of essays in the Lent and Michaelmas Terms, and the examination of dissertations in the Easter Term.

The TA will also contribute to some degree, and when appropriate, to the administration of the activities in Cambridge Film and Screen. Strong preference will be given to candidates who, in addition to having a solid formation in French film and film theory, are also able to teach and supervise in one or more of the following areas: queer film and media; digital media and new technologies; gender and sexuality; race and intersectionality; environmental cinema and ecocriticism; comparative European cinema; documentary film and media.

Candidates will have relevant teaching experience, hold a PhD in a relevant field and be able to demonstrate active, collegial engagement in research and administration. A native or near-native command of English is essential, as is a high level of proficiency in French.

# Person specification

	Essential	Desirable
<b>Education</b>		
Educated to advanced degree level, with a PhD in the relevant specialist subject area (or clear evidence that completion of the PhD is imminent)	✓	
<b>Academic</b>		
Ability to teach and supervise masters level students in film and screen studies	✓	
Excellent knowledge of film and media theory and research methodologies	✓	
Evidence of effective teaching, especially at masters level	✓	
A specialist interest in any of the following: Queer film and media; digital media and new technologies; gender and sexuality; race and intersectionality; environmental cinema and ecocriticism; comparative European cinema; documentary film and media		✓
A native or near-native command of English, and a high level of proficiency in French	✓	
<b>Leadership experience and achievements</b>		
Readiness to undertake effectively administrative duties, as required	✓	
Readiness to work in a collegial and collaborative manner	✓	

# The Faculty of Modern and Medieval Languages and Linguistics

The Faculty of Modern and Medieval Languages and Linguistics was founded in 1879, is a world-leading centre for teaching and research in language and linguistics at the University of Cambridge and is part of the School of Arts and Humanities. The Faculty comprises six Sections: French, German, Italian, Slavonic Studies, Spanish & Portuguese and Theoretical & Applied Linguistics. With nearly 1,000 students (over 770 undergraduates, 100 MPhil students and 190 PhD students) we are one of the largest humanities Faculties in the University and one of the largest language Faculties nationally.

The Faculty combines excellence in teaching, academic rigour and research with a strong tradition of pastoral support for its students. It is a vibrant place to study and work, and since 2016 these factors have helped it top The Complete University Guide League Tables every year for all individual languages and linguistics. The Faculty also tops the 2019 Guardian University Guide (modern languages and linguistics). In terms of research excellence, the Faculty has consistently been ranked among the very best in the world in national and international assessments. <https://www.mml.cam.ac.uk/>.

## Cambridge Film & Screen

Cambridge Film and Screen is the home of research and teaching in film and screen studies at the University of Cambridge. We host vibrant MPhil and PhD programmes, as well as an annual calendar of research events and residencies. Our mission is to combine Cambridge's tradition of rigorous intellectual inquiry and its history of innovative interdisciplinary methods with a focus on the theory and history of moving image media.

The University of Cambridge has fostered teaching and research on the subject of film since the 1970s, but lectures on film topics in various faculties were delivered to undergraduates at least as far back as the 1960s. Stephen Heath and Colin MacCabe undertook pioneering work in film studies at Cambridge in the 70s and early 80s, including a seminar on British television taught by Heath, MacCabe and Raymond Williams in 1980. Film rose in prominence as a subject of undergraduate and postgraduate study and as the object of academic research in several departments and faculties across the 80s, 90s and early 2000s. These strengths and initiatives were synergised with the launch of an MPhil degree in 2007 and a PhD degree in 2016.

As a place to study film and screen media, Cambridge's distinction is felt in its dedication to thinking carefully about the art of the moving image in an interdisciplinary intellectual environment. This comparative intellectual ambience enables our students to pursue work of both great rigour and startling originality. The publications of our teaching and research faculty bear witness to the richness of our research culture in film and screen studies.

<https://www.film.cam.ac.uk>

## The French Section

The French Section has an outstanding record of teaching and research over a broad range of French and Francophone Studies. The current membership of the Section consists of 26 full-time academics and courses are offered both at undergraduate and MPhil levels, and the breadth of the Section is also reflected in the PhD research it supports. The Section prides itself on a vibrant, supportive and progressive research and teaching culture.

All undergraduates in the Faculty initially study two languages. The average first-year undergraduate intake for French is around 120 students. Over the duration of their course, students may choose from a wide range of options in French Studies, comparative studies or linguistics. Undergraduate degree courses in the Faculty normally last four years (including the year abroad). The Section also participates in three MPhil courses (European, Latin American and Comparative Literatures and Cultures, Film and Screen Studies, and Linguistics).

Colleagues in the Section supervise PhD students across a full range of French and Francophone Studies, including the literature and culture of all periods, history and thought, film, and linguistics.

Further information is available on the Faculty's website, <https://www.mml.cam.ac.uk> and in the University's Guide to Courses. More detailed Information on courses in French is available via <https://www.mml.cam.ac.uk/french>. The website includes a list of members of the Section, showing their teaching and research interests.



# The School of Arts and Humanities



The School of Arts and Humanities is one of six schools in the University and it is currently comprised of:

- Faculty of Asian and Middle Eastern Studies
- Faculty of Architecture and History of Art
- Faculty of Classics
- Faculty of Divinity
- Faculty of English
- Faculty of Modern and Medieval Languages and Linguistics
- Faculty of Music
- Faculty of Philosophy
- Centre for Research in the Arts, Social Sciences and Humanities
- University of Cambridge Language Centre
- Institute for Technology and Humanity

Combined, these institutions have a total annual budget in excess of £45million, 700 staff and 3,500 students. The School has recently agreed a new strategic plan, which sets out its overarching vision and objectives.

## **Vision**

The Strategic Vision of the School of Arts and Humanities is to retain its position in the world top five. We see this not as a simple metric but as a challenge for which we must foster a culture and practice of openness: to countries and traditions around the globe, to major themes, to new ways of teaching, to diversity in our student intake and staff recruitment, to inclusiveness in our career development, and to the breaking down of structures that prevent us achieving the ambitious goals we set ourselves.

# Terms of appointment

## Tenure and probation

Appointment will be made on a fixed-term basis for 12 months, to provide temporary cover during the absence of another member of staff. Appointments will be subject to satisfactory completion of a probationary period which will be set dependant on the length of tenure.

## Hours of Work and Working Pattern

The appointment is full time We welcome applications from individuals who wish to be considered for flexible working arrangements.

## Pension

You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a defined benefits pension scheme. If you are already a member of the NHS Pension scheme, you may be eligible to continue in the scheme and should contact the Pensions section of the University. For further information please visit: [www.pensions.admin.cam.ac.uk](http://www.pensions.admin.cam.ac.uk)

## Annual leave

Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays. For new part-time employees, annual leave will be pro rata'd based on days worked.

## General information

### Pre-employment checks

### Right to work in the UK

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

## Health declaration

Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

## Qualifications

The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

## References

Offers of appointment will be subject to the receipt of satisfactory references.

## Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them

during their employment.

Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with the School HR Team who are responsible for recruitment to this position. [MMLLPersonnel@admin.cam.ac.uk](mailto:MMLLPersonnel@admin.cam.ac.uk)



# The University

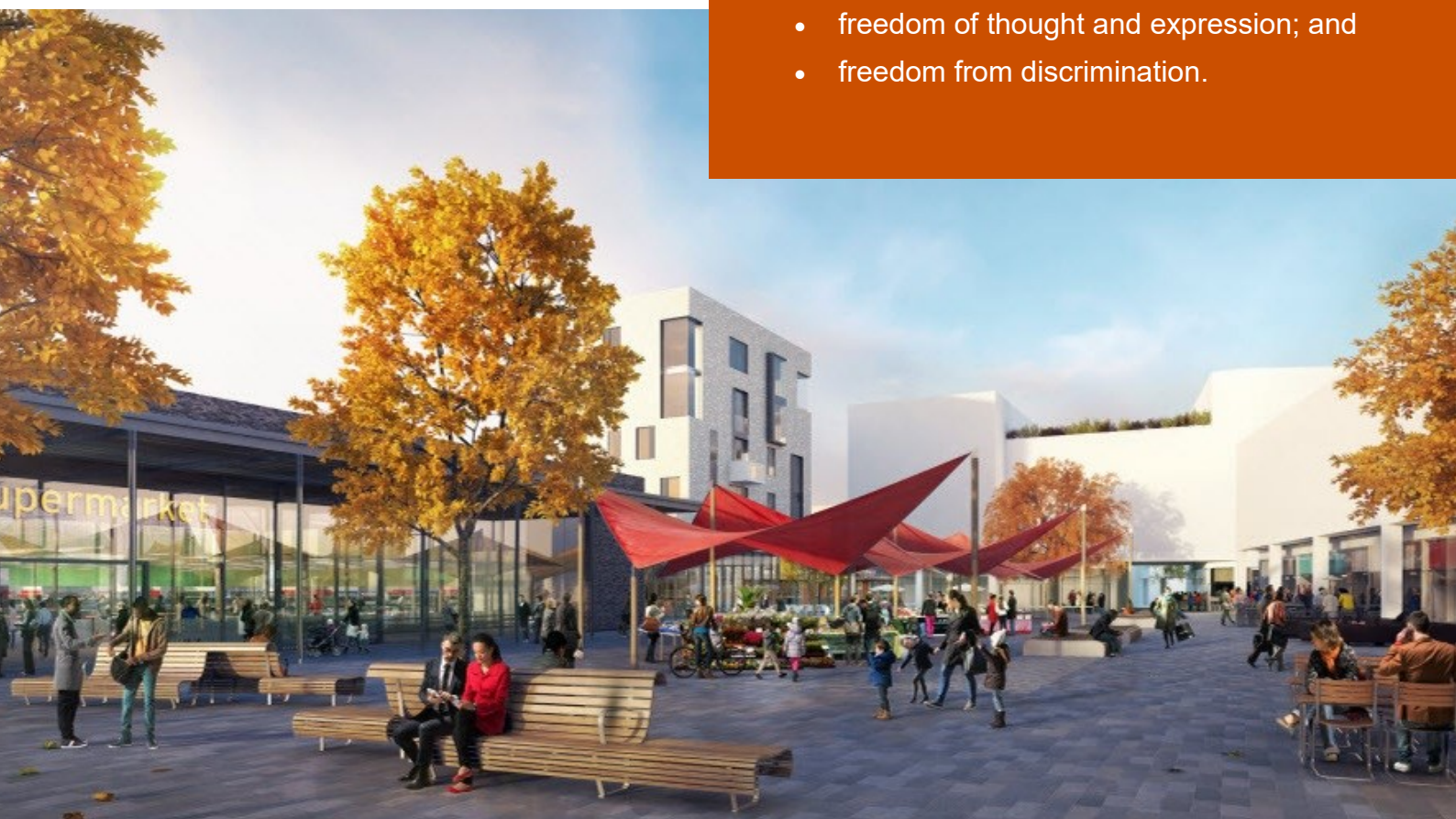
**The University of Cambridge is one of the world's oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes than any other University.**

Our sustained pursuit of academic excellence is built on a long history of world-leading teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world's leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include academic and commercial growth at both the West Cambridge Innovation District, and the Biomedical Campus in the south of the city. Eddington, in North West Cambridge, is a mixed-use development including key worker housing for staff, a community centre and a new primary school, managed by the University. Through these projects, the University is deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

Our mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence. Our core values are:

- freedom of thought and expression; and
- freedom from discrimination.



# About us

**The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.**

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

*“Through its outstanding education, research and innovation, the University of Cambridge has made – and continues to make – a lasting contribution to human knowledge and flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff committed to supporting and enhancing the University's mission to contribute to society.”*

*Professor Deborah Prentice, Vice Chancellor  
2023*





# Working at the University

**Working at Cambridge you will join a diverse, talented and innovative community, with more than 23,000 students and over 16,000 staff from all walks of life and corners of the world.**

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



## **Equality & diversity**

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.

# Living in Cambridge

**Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.**

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the [Visit Cambridge](#) website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.



## Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/RelocationService/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge. For staff who require a Skilled Worker Visa, Global Talent Visa or Settlement (known as indefinite leave to remain) to take up employment with the University, we offer an interest free [visa loan scheme](#) for current and prospective staff (and their dependants), to help meeting the cost of obtaining a visa.

## Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit <https://www.accommodation.cam.ac.uk/>



# What Cambridge can offer

**We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.**

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a [career break scheme](#) for academic and academic-related staff, with additional flexible working policies for all other staff.

## Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.



## CAMbens employee benefits

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.





# What Cambridge can offer

## Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <https://www.childcare.admin.cam.ac.uk/>

The [Newcomers and Visiting Scholars Group](#) is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Postdoc Academy supports the postdoctoral community within Cambridge. Further details are available here: <https://www.postdocacademy.cam.ac.uk/>

## Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the [Cambridge Festival](#), which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

## Development opportunities

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.





# How to apply

Applications should be submitted online via the University of Cambridge jobs page [www.jobs.cam.ac.uk](http://www.jobs.cam.ac.uk) by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

For your application to be considered please submit:

- A covering letter
- A curriculum vitae (that includes a list of publications and names and addresses of two referees who are familiar with your work)
- One writing sample (of anywhere between 6,000-10,000 words)

References will be collected prior to the interview of short-listed candidates.

Informal enquiries are welcomed and should be directed to: Professor John David Rhodes at [jdr42@cam.ac.uk](mailto:jdr42@cam.ac.uk). If you have any queries regarding the application process please contact the Schools HR team on [MMLLPersonnel@admin.cam.ac.uk](mailto:MMLLPersonnel@admin.cam.ac.uk).

The closing date for applications is midnight (BST) on **Friday 24 May 2024**.