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| Job title                | Research Associate: <i>The Global as Artefact: Understanding the Patterns of Global Political History Through an Anthropology of Knowledge (ARTEFACT)</i> |
| Grade                    | 7   |
| Salary range             | £31,604 - £38,833   |
| Staff Group              | Research  |
| Department / Institution | CRASSH  |

## Project Information

ARTEFACT is a 5-year project (2017-2022) led by Dr. Inanna Hamati-Ataya and funded by the European Research Council under the EU's Horizon 2020 Framework Programme for Research and Innovation.

Approaching the global history of human political organisation as an artefact of our cultural evolution, the project aims to develop an anthropological understanding and theorisation of 'the global' grounded in the deep history of humankind's epistemic development. ARTEFACT interrogates the ways in which the emergence, development, and diffusion of human knowledge systems have shaped the constitution, functioning, and path-dependent transformation of global political structures and world systems. It does so specifically by taking as a case-study the rise, diffusion, and impact of four major successive global agricultural revolutions of the Neolithic/ancient, medieval, modern, and contemporary eras, and their associated global-political configurations.

ARTEFACT also aims to develop 'Global Epistemics' as a trans-disciplinary field of theoretical and empirical inquiry concerned with the systematic study of processes of socio-epistemic co-evolution, and of the global formation, diffusion, exchange, and use of human knowledges across their various cultural configurations and material or discursive embodiments. The newly established Centre for Global Knowledge Studies (*gloknos*), which will be officially launched at CRASSH in Autumn 2018, will foster cross-disciplinary and cross-sectorial collaborations in this field, through a range of research, training, and outreach activities.

(For more information on the project, please see: <http://www.crassh.cam.ac.uk/programmes/artefact>)

# Role-specific information

## Role Summary

ARTEFACT's four empirically based work packages run from 2017 to 2021 and focus on the socio-epistemic configurations associated with the agricultural revolutions of ancient Mesopotamia and the Mediterranean empires (WP1), of the medieval Arabic-Islamic empire (WP2), of modern Britain and the British empire (WP3), and of the post-World War II era (the 'Green Revolution') (WP4).

A post-doctoral Research Associate is sought to:

- assist the PI in delivering WP3 (50% of time commitment), which covers the British agricultural and scientific revolutions in the imperial and colonial context.
- participate in the research, training, and outreach activities organised by *gloknoS* (10%),
- contribute to ARTEFACT's overall intellectual objectives and outputs through a thematically related research project of their own design (40%).

Applicants will be expected to have a PhD and/or experience in fields such as (but not limited to) the history of science and technology, global and world history, British colonial history, the history of world agriculture and agricultural knowledges, science and technology studies, global historical sociology, or global economic history.

The post-doctoral Research Associate will be tasked with data collection through remote, archival, as well as ethnographic work, and data analysis through the delivery of periodic research reports. S/he will also contribute to the project's outputs and dissemination efforts, through individual and collaborative papers, conference presentations, blogposts, and podcasts, and through *gloknoS*'s events and dissemination channels. An overall research allowance of £6,000 will be allocated to cover research and travel expenses dedicated to data collection and dissemination activities.

## Key Responsibilities

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| <b><i>Assist the PI in delivering WP3</i></b><br>WP3 covers the British agricultural revolution, scientific revolution, and empire (16 <sup>th</sup> -early 20 <sup>th</sup> centuries). The Research Associate will contribute to WP3's periphery-centred investigations, which will focus on the local and trans-peripheral transformations of agriculture-related knowledge systems and practices, and the socio-economic and normative structures associated with the production, organisation, and diffusion of these knowledges and their human and non-human carriers. While the Research Associate's expertise, language proficiency, and interests will be taken into account in determining the specific cases, the candidates should expect WP3 to include at least broad coverage of the Indian sub-continent, the West Indies, East Africa, and North America. | <b>50%</b> |
| <b><i>Participate in the organisation and coordination of <i>gloknoS</i>'s activities:</i></b><br>The Research Associate will contribute to the organisation and coordination of <i>gloknoS</i> 's activities, which will include a year-long lecture series and podcast, summer schools, conferences, and exhibitions, all held at CRASSH. In the later phases of the project they might be involved in some editorial work as well.   | <b>10%</b> |

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| <p><b>Contribute to ARTEFACT's objectives through an independent research project:</b></p> <p>The Research Associate will develop a research project of their own design that contributes to ARTEFACT's general intellectual objectives and outputs and does not reproduce prior work, including the candidate's doctoral research.</p> <p>The project need not address agricultural knowledges specifically but should make a clear contribution to Global Epistemics as defined above, and should preferably address WP3's historical period and its focus on British or other colonial scientific and technological systems, practices, and policies of that era. Comparative approaches as well as single-case historical, <i>longue durée</i> studies are equally welcome.</p> | <p><b>40%</b></p> |
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## Person Profile

This section details the knowledge, skills and experience we require for the role.

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| <p><b>Education &amp; qualifications</b></p>           | <p>A good first degree and a doctorate in a relevant subject area in the social sciences or humanities (see below). Applicants who have not yet obtained their doctoral degree will be considered but selected applicants will need to have obtained the doctoral qualification by the start date.</p>   |
| <p><b>Specialist knowledge &amp; skills</b></p>        | <ul style="list-style-type: none"> <li>• Expertise in or across any of the following and cognate fields: global or world history, colonial history, history of world agriculture(s), science and technology studies (including history and sociology of knowledge, science, and technology), global historical sociology, economic history;</li> <li>• Ability to engage a wide range of disciplinary and cross-disciplinary literatures and to think fluidly across conceptual/theoretical frameworks;</li> <li>• Advanced understanding and practice of different methodologies in historical and/or sociological inquiry;</li> <li>• Fluency in English; proficiency in at least one language other than English of relevance to ARTEFACT's WP3 is desirable</li> </ul> |
| <p><b>Interpersonal &amp; communication skills</b></p> | <ul style="list-style-type: none"> <li>• Ability to organise and participate in collaborative research.</li> <li>• Ability to communicate academic research and findings to a scholarly audience.</li> <li>• Excellent work ethic, personal organisation, and autonomy, with ability to deliver quality work on time.</li> <li>• Evidence of successful contribution to / organisation of academic or other-sector events.</li> </ul>  |
| <p><b>Additional requirements</b></p>                  | <ul style="list-style-type: none"> <li>• The Research Associate is expected to conduct their desk-based research in Cambridge, to be active in <i>glokno's</i> activities when they are not away on fieldwork, and to attend regular collaborative meetings.</li> <li>• The Research Associate is expected to conduct on-site data collection in the UK and abroad as per the requirement of their work package and should therefore be willing and able to travel.</li> <li>• The Research Associate will be asked to undergo limited training whenever the acquisition of new skills is required for the delivery of the outputs associated with their work package.</li> </ul>  |

## Terms and Conditions

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| <b>Location</b>              | CRASSH, Alison Richard Building, 7 West Road, Cambridge, CB3 9DT  |
| <b>Working pattern</b>       | Monday – Friday   |
| <b>Hours of work</b>         | The appointment is full time. 37 hours per week.  |
| <b>Length of appointment</b> | 36 months.<br>Start date must be between 1 September 2018 (preferred) and 1 February 2019.  |
| <b>Limited funding</b>       | The post is funded by a research grant and, in the event that this funding should cease, the post may be at risk of redundancy. In the first instance, the funding supporting the post ends on 31 August 2022 and the head of department, or his/her nominee, will keep the role holder informed of the funding situation.  |
| <b>Probation period</b>      | 6 months  |
| <b>Annual leave</b>          | Full time employees are entitled to annual paid leave of 6.6 weeks (or 33 days), plus public holidays.  |
| <b>Pension eligibility</b>   | Universities Superannuation Scheme (USS)<br>Pension scheme details, including information about the legal requirement for the University to automatically enrol its eligible jobholders into a qualifying workplace pension scheme from 1 March 2013, is available at:<br><a href="http://www.pensions.admin.cam.ac.uk/">http://www.pensions.admin.cam.ac.uk/</a> . |
| <b>Retirement age</b>        | The University does not operate a retirement age for assistant staff/research staff/unestablished academic staff/unestablished academic-related staff OR For established academic and academic-related staff, the University operates a retirement age which is at the end of the academic year in which the University officer reaches the age of 67.              |

## Screening Check Requirements

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it. If you need further information, you may find the Right to Work page within the 'Applying for a job' section of the University's Job Opportunities pages helpful (please see <http://www.jobs.cam.ac.uk/right/have/>).

## Application Process

To submit an application for this vacancy, please click on the link in the 'Apply online' section of the advert published on the University's Job Opportunities pages. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

Applications are due **by Sunday 1 July 2018**, and should include:

- A detailed **Curriculum Vitae**, including a list of publications, work in preparation and under review if applicable, and academic talks, as well as non-academic work experience.
- A **Cover Letter** (of no more than 3 pages of A4) indicating (1) why you are interested in the project and position, and how they fit in your longer-term research and career plans; (2) what makes you suitable for the position (as per the person profile detailed above), (3) what further skills, expertise, or opportunities you expect to develop by joining the project and team; (4) your preferred start date if later than 1 September 2018; (5) if applicable, the date you are due to be awarded your PhD.
- Up to two **Writing Samples** of reasonable length (approximately 7,000-12,000 words each) that best illustrate your suitability and potential contribution to this project. Please upload them as a single document. These pieces may be published or unpublished work, including doctoral chapters or conference papers. One writing sample is sufficient if it is representative of your work and expertise in a straightforward way (please don't submit more if unnecessary); submitting two is recommended for applicants whose publications are multi-disciplinary, or who have recently shifted focus and feel they need more than one piece to demonstrate their skills and suitability for the project.
- A **Research Proposal** (of no more than 5 pages of A4) describing the independent project you would carry out if selected for the position. Please indicate clearly (1) the specific research question(s) you would investigate, (2) how the project would serve ARTEFACT's objectives and contribute to the field of Global Epistemics as defined above, (3) the originality of the project in relation to the state of the art in the relevant discipline(s), (4) your proposed methodology, including conceptual/theoretical framework and case-studies, (5) a realistic timeline of completion, taking into account the 40% time commitment to this independent project, and (6) what outputs (papers, edited volume, monograph, non-academic publications, etc.) you aim to produce during and after the 36-month employment period.
- **References:** Please provide the names and contact details of **two referees** who are familiar with your work and have confirmed their willingness to support your application. References might be taken into account in the shortlisting stage of the recruitment process. It is therefore essential that you select the box '*At any point in this process*' on the online system in response to the question on when references can be requested.

Please ensure that you upload all requested documents in the Upload section of the online application. If you upload any additional documents that have not been requested, we will not be able to consider these as part of your application.

**Interviews are planned on 18 July 2018.** Shortlisted candidates invited for interview will be informed by **11 July**. We regret that we will only contact shortlisted candidates. Informal inquiries about the role may be directed to the project Director: Dr. Inanna Hamati-Ataya ([ih335@cam.ac.uk](mailto:ih335@cam.ac.uk)). For information about the application process, please contact the Project Administrator Samantha Peel ([sjp229@cam.ac.uk](mailto:sjp229@cam.ac.uk)).

## General Information

### The University of Cambridge

The University of Cambridge is one of the world's oldest and most successful Universities, with an outstanding reputation for academic achievement and research. It was ranked first in the 2011 QS World University Rankings and its graduates have won more Nobel Prizes than any other university in the world. The University comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous colleges.

The University and the Colleges are linked in a complex historical relationship. The Colleges are self-governing, separate legal entities which appoint their own staff. They admit students, provide student accommodation and deliver small group teaching (supervisions). The University awards degrees and its

faculties and departments provide lectures and seminars for students, determine the syllabi for teaching and conduct research.

There is much more information about the University at <http://www.cam.ac.uk/univ/works/index.html> which we hope you will find helpful.

## CRASSH

Further information about the Centre for Research in the Arts, Social Sciences and Humanities is available on the website, [www.crassh.cam.ac.uk](http://www.crassh.cam.ac.uk). Detailed information about the many collaborative research projects taking place at the Centre is available here: <http://www.crassh.cam.ac.uk/programmes/projects>.

## What the University can offer you

One of our core values at the University of Cambridge is to recognise and reward our staff as our greatest asset. We realise that it's our people who have built our outstanding reputation and that we will only maintain our leading position in the academic world by continuing to attract and retain talented and motivated people. If you choose to come and work with us, you will find that we offer:

- **Excellent benefits** – You will be eligible for a wide range of competitive benefits and services, including numerous discounts on shopping, health care, financial services and public transport. We also offer defined benefits pension schemes and tax-efficient bicycle, car lease and charity-giving schemes.

We will help you balance your home and work life by providing you with generous annual leave entitlement and procedures for requesting a career break or flexible working arrangements if you need them. You will also have access to a range of well-being support services, including in-house Occupational Health and Counselling services. If you have childcare responsibilities, you may also benefit from the enhanced maternity/adoption pay, two nurseries and a holiday play scheme that we provide.

We are keen to welcome new employees from other parts of the UK and other countries to Cambridge. If you will be relocating to Cambridge on a centrally funded appointment of two years or more, you may be eligible for our relocation expenses scheme. The University Accommodation Service (<http://www.accommodation.cam.ac.uk/>) will also be available to help you find suitable rented accommodation and to provide advice on renting arrangements and local facilities, if required. In addition, certain academic and academic-related appointments are eligible for the Shared Equity Scheme which offers financial assistance with the purchase of living accommodation.

- **A welcoming and inclusive environment** - We will help you settle into your new role and working environment through a central University induction event, local induction activities and our online induction package. Where appropriate to your role, you will have a probation period to provide a supportive framework for reviewing your progress and discussing your training and development needs.

If you are relocating to Cambridge, you and your family will be welcome to attend the Newcomers and Visiting Scholars Group, which provides an opportunity to find out more about Cambridge and meet other people new to the area.

- **Extensive development opportunities** - The encouragement of career development for staff is one of the University's core values. We put this into practice through various services and initiatives, including:
  - A wide-range of training courses and online learning packages.
  - The Staff Review and Development (SRD) Scheme, which is designed to enhance work effectiveness and facilitate career development post-probation.
  - Leave for career and personal development, including long-term study leave for assistant staff and sabbatical leave for academic staff.
  - The CareerStart@Cam programme, which supports assistant staff roles without higher education qualifications to develop their skills, experience and qualifications. Assistant staff may also apply for financial assistance for study which results in a qualification.
  - Reduced staff fees for University of Cambridge graduate courses.
  - The opportunity to attend lectures and seminars held by University departments and institutions.

- Policies and processes dedicated to the career development of researchers and the implementation of the principles of the Concordat, which have led to the University being recognised with an HR Excellence in Research Award by the European Commission.

You can find further details of the benefits, services and opportunities we offer can be found in our CAMBens Employee Benefits web pages at <http://www.hr.admin.cam.ac.uk/pay-benefits/cambens-employee-benefits>. A range of information about living and working in Cambridge is also available to you within the University's web pages at <http://www.jobs.cam.ac.uk/> and <http://www.hr.admin.cam.ac.uk/hr-staff/information-staff>.

## Equality of Opportunity at the University

We are committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture and valuing diversity. We make selection decisions based on personal merit and an objective assessment against the criteria required for the post. We do not treat job applicants or members of staff less favourably than one another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

We have various diversity networks to help us progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, we were ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2013 and we hold an Athena SWAN silver award at organisation level for promoting women in Science, Technology, Engineering and Medicine.

We are supportive of staff with caring responsibilities, such as through our flexible working, career break and returning carers schemes. We encourage individuals to include details of any breaks in employment due to caring responsibilities in applications for employment so that these can be taken into consideration in assessments made, where appropriate.

## Information if you have a Disability

The University welcomes applications from individuals with disabilities and we are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so, and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, Samantha Peel who is responsible for recruitment to this position, on 01223 760482 or by email on [sjp229@cam.ac.uk](mailto:sjp229@cam.ac.uk). Alternatively, you may contact the HR Business Manager responsible for the department you are applying to via [hrenquiries@admin.cam.ac.uk](mailto:hrenquiries@admin.cam.ac.uk).